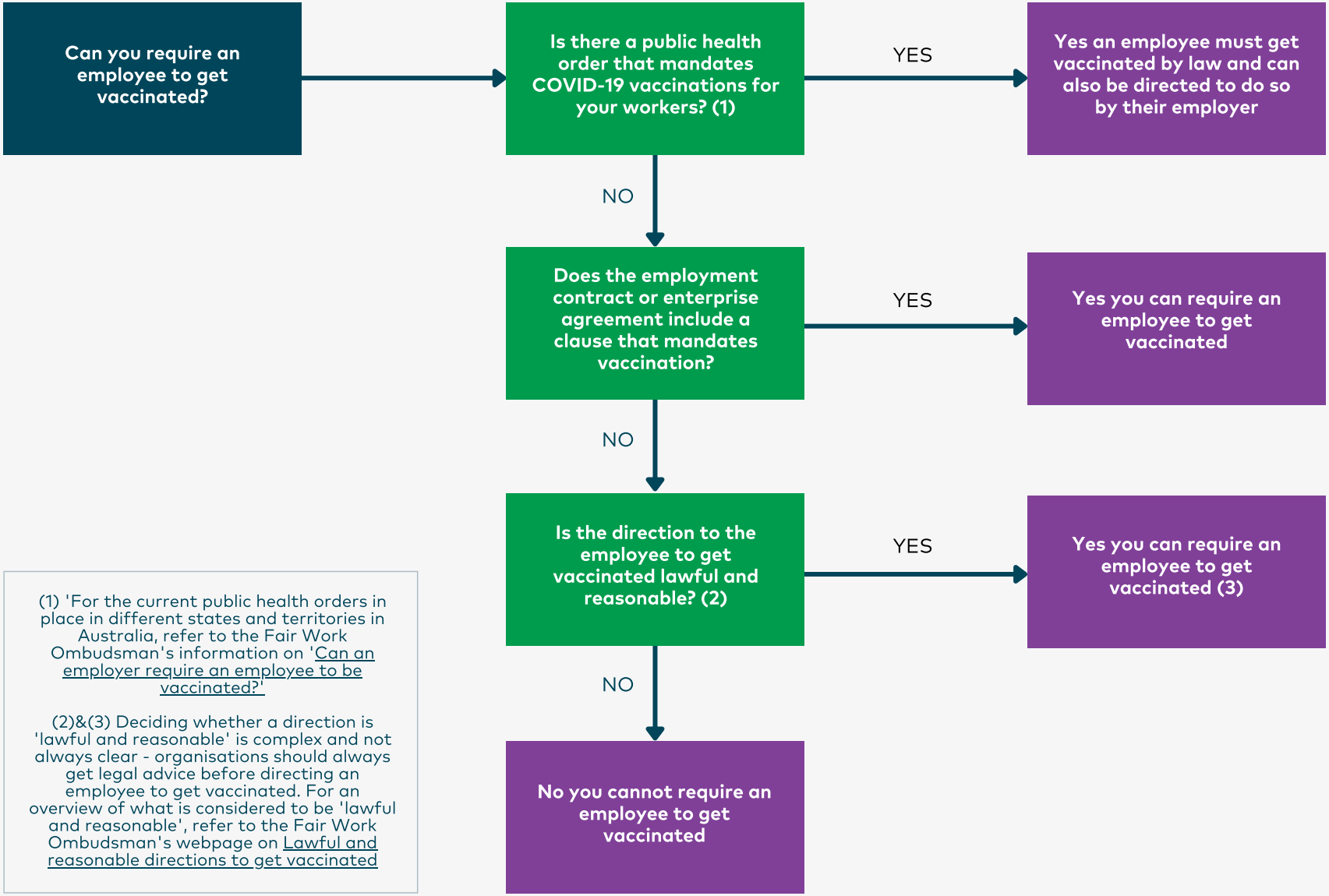
Can you require an employee to get vaccinated?



(1) 'For the current public health orders in place in different states and territories in Australia, refer to the Fair Work Ombudsman's information on 'Can an employer require an employee to be vaccinated?'

(2)&(3) Deciding whether a direction is 'lawful and reasonable' is complex and not always clear - organisations should always get legal advice before directing an employee to get vaccinated. For an overview of what is considered to be 'lawful and reasonable', refer to the Fair Work Ombudsman's webpage on Lawful and reasonable directions to get vaccinated

© 2021 Justice Connect. This information was last updated in September 2021 and is not legal advice; full disclaimer and copyright notice at www.nfplaw.org.au/disclaimer.